Treasury Inspector General for Tax Administration (TIGTA) Equal Employment Data Pursuant to the No FEAR Act Data as of March 31, 2007 (Quarter 2 FY 2007)

* Data for fiscal year not available

		2007								
Complaint Activity		Thru								
	2002	2003	2004	2005	2006	3/31				
Number of Complaints Filed	4	7	3	1	2	0				
Number of Complainants	4	7	3	1	2	0				
Repeat Filers	0	0	0	0	0	0				
Complaints by Basis		Com	oarative [Data	-					
Complaints by Basis	Previous Fiscal Year Data									
Note: Complaints can be						2007				
filed alleging multiple						Thru				
bases. The sum of the	2002	2003	2004	2005	2006	3/31				
bases may not equal total						3/31				
complaints filed.										
Race	2	3	1	0	2	0				
Color	0	0	0	0	0	0				
Religion	0	0	0	0	0	0				
Reprisal	2	3	1	1	1	0				
Sex	1	4	2	1	0	0				
National Origin	1	0	0	0	0	0				
Equal Pay Act	0	0	0	0	0	0				
Age	0	2	2	0	0	0				
Disability	0	0	0	0	1	0				
Non-EEO	0	0	0	0	0	0				
Complaints by Issue	Comparative Data									
	Previous Fiscal Year Data									
Note: Complaints can be						2007				
filed alleging multiple						Thru				
issues. The sum of the	2002	2003	2004	2005	2006	3/31				
issues may not equal						0,0.				
total complaints filed .										
Appointment/Hire	0	0	0	0	0	0				
Assignment of Duties	0	0	0	0	0	0				
Awards	1	1	0	0	0	0				
Conversion to Full-time	0	0	0	0	0	0				
Disciplinary Action					T					
Demotion	0	0	0	0	0	0				
Reprimand	0	0	2	0	0	0				
Suspension	0	0	0	0	0	0				
Removal	0	0	0	0	1	0				
Other	0	0	0	0	1	0				
Duty Hours	0	0	0	0	0	0				
Evaluation Appraisal	1	1	1	1	1	0				
Examination/Test	0	0	0	0	0	0				
			1	0	0	0				
Non-Sexual	1	2								
Non-Sexual Sexual	1 0	0	0	0	0	0				
Non-Sexual Sexual Medical Examination	0	0	0	0	0	0				
	0	0								

Denied	0	0	Ü	0	0	Ü				
Directed	1	1	1	0	1	0				
Reasonable Accommodation	0	0	0	0	0	0	j			
Reinstatement	0	0	0	0	0	0	j			
Retirement	0	0	0	0	0	0	j			
Termination	0	1	0	0	0	0	j			
Terms/Conditions of	0	0	0	0	1	0	1			
Employment							j			
Time and Attendance	0	0	1	0	0	0	j			
Training	0	0	0	0	0	0	1			
Other	0	0	0	0	0	0	1			
			parative I				1			
	ļ	Previous	Fiscal Ye	ear Data		2007	1			
Processing Time	2002	2003	2004	2005	2006	Thru 3/31				
Complaints pending during fiscal year										
Average number of days in investigation stage	327.57	476	231.33	263	261	283				
Average number of days in final action stage	517.75	258	711.67	522.33	85	14				
Complaint pending during fiscal year where hearing was requested										
Average number of days in investigation stage	0.00	0	0	0	0	277				
Average number of days in final action stage	0.00	0	0	0	0	14				
Complaint pending during fiscal year where hearing was not requested										
Average number of days in investigation stage	237.57	476	231.33	263	261	289				
Average number of days in final action stage	517.75	258	711.67	522.33	85	0				
	<u> </u>		parative I	2007	1					
Complaints Dismissed by		Previous	Fiscal Ye	ear Data	1	Thru	1			
Agency	2002	2003	2004	2005	2006	3/31	1			
Total Complaints Dismissed by Agency	0	0	0	0	0	0				
Average days pending prior to dismissal	0	0	0	0	0	0				
Complainants Complainants			T .	T .		T .				
Total Complaints Withdrawn by Complainants	1	0	1	0	0 Compara	0				
Total Final Actions	Comparative Data Previous Fiscal Year Data									
Finding Discrimination	20	02*	20	03*		04*		05*		
3	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0			
Without Hearing	0	0	0	0	0	0	0	0		
			_							

2007 Thru 3/31

#

%

%

Denied

With Hearing

Findings of Discrimination				(Comparat	ive Data						
Rendered by Basis		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	20	002*	200	03*	200	04*	200	05*	20	006	2007 Th	nru 3/31
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	,,,
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0 Comparat	0	0	0	0	0	0	0
Findings of Discrimination	Comparative Data Previous Fiscal Year Data									2007 Th	ru 3/31	
Rendered by Issue		2002* 2003*			2004*		2005*		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	I	0	I	0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	J	J	<u> </u>	, i	, and the second	J	, and the second	J	, i		- ŭ	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	_	_	_	_					_		_	
Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	U	0	- 0	U	U	U	U	U		U
Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed	0		parative I		U	2007	0	U	U	U
in Previous Fiscal Years			Fiscal Ye			Thru				
by Status	2002	2003	2004	2005	2006	3/31				
Total complaints from	2002	2000	2007	2003	2000	0, 0.				
previous Fiscal Years	17	13	11	3	1	2				
Total Complainants	10	4	2	0	0	1				
Number complaints pendin	a									
Investigation	4	0	0	0	0	0				
ROI issued, pending										
Complainant's action	0	0	0	0	0	0				
Hearing	6	4	1	0	0	1				
Final Action	0	0	1	0	0	0				
Appeal with EEOC Office										
of Federal Operations	0	0	0	0	0	0				
1. 1. 505. d. 5 po. d. 5115		Comi	parative I	Data	<u> </u>	2007				
Complaint Investigations			Fiscal Ye			Thru				
	2002	2003	2004	2005	2006	3/31				
Pending Complaints Where										
Investigations Exceeds										
Required Time Frames	4	0	0	1	2	0				
ganoa mno mamos										